2020 Synagogue Security Survey

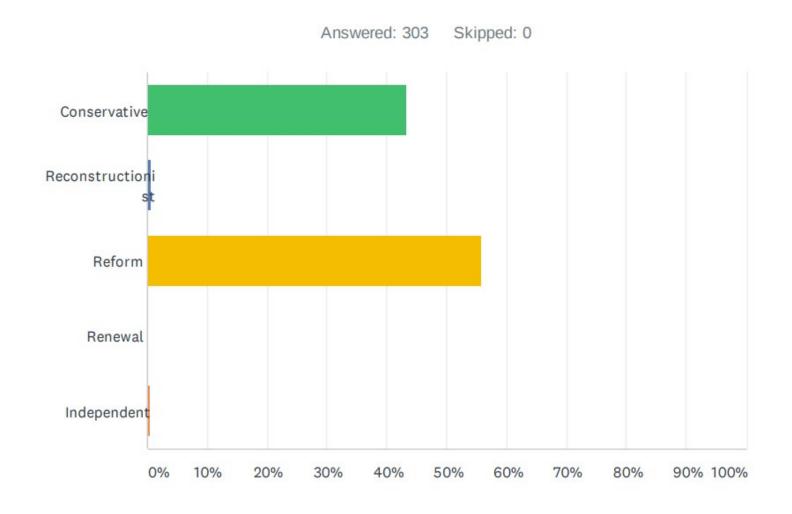


2020 Annual Synagogue Security Survey

- Conducted October 28 November 13, 2020
- 303 respondents with an 86%completion rate, 12 minute average to complete
- Publicized to congregation in:
 - NAASE
 - NATA
 - Reconstructing Judaism
 - URJ
 - USCJ
- Administered by the URJ



Q1: Which movement is your congregation a part of?



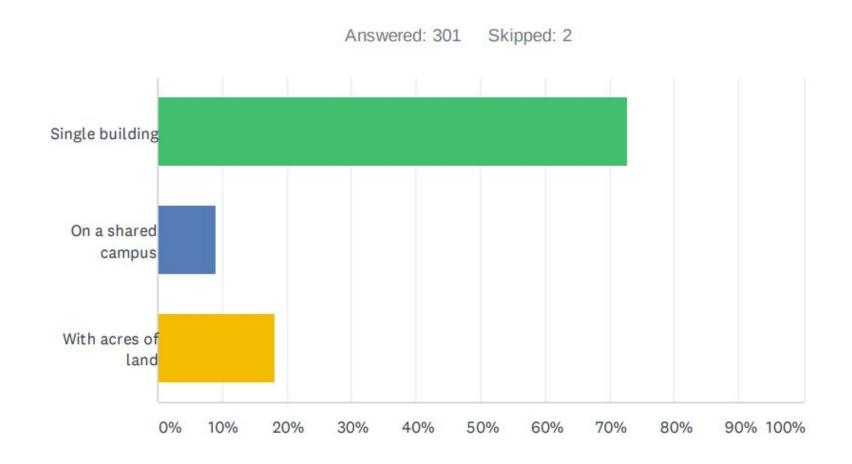


Q1: Which movement is your congregation a part of?

ANSWER CHOICES	RESPONSES	
Conservative	43.23%	131
Reconstructionist	0.66%	2
Reform	55.78%	169
Renewal	0.00%	0
Independent	0.33%	1
TOTAL		303



Q2: Which best describes your congregation?



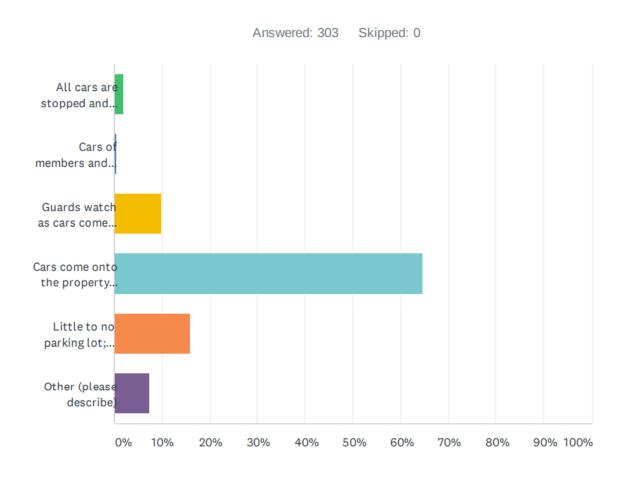


Q2: Which best describes your congregation?

ANSWER CHOICES	RESPONSES	
Single building	72.76%	219
On a shared campus	8.97%	27
With acres of land	18.27%	55
TOTAL		301



Q3 Please choose the closest approximation to how cars and people come onto the property/into building for Shabbat services:



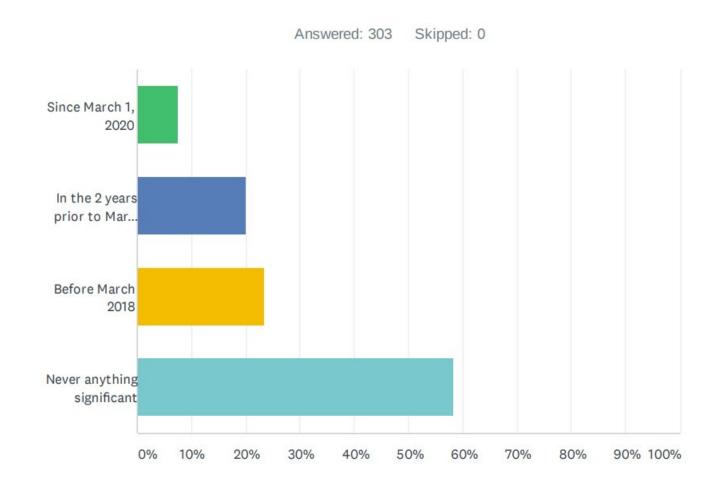


Q3 Please choose the closest approximation to how cars and people come onto the property/into building for Shabbat services:

ANSWER CHOICES	RESPONS	ES
All cars are stopped and must pass through a guarded security gate	1.98%	6
Cars of members and staff have decals that open a security gate; other cars are stopped	0.33%	1
Guards watch as cars come onto the property, but don't automatically stop them all	9.90%	30
Cars come onto the property unhindered	64.69%	196
Little to no parking lot; people use street parking or public transportation or walk to the property	15.84%	48
Other (please describe)	7.26%	22
TOTAL		303



Q4: Have you had a threat or vandalism or other attack against your congregation in the past:



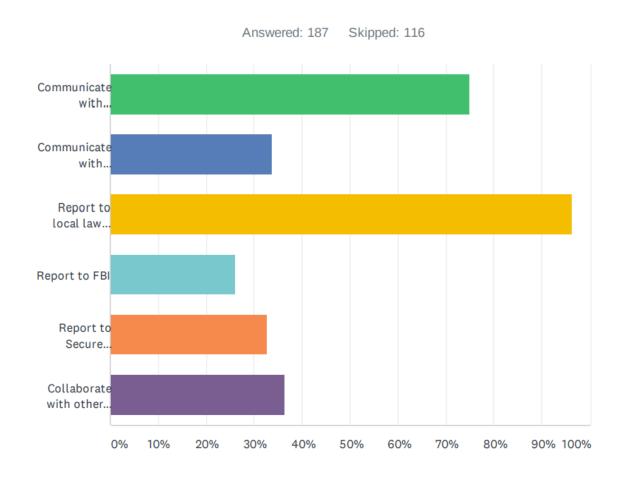


Q4: Have you had a threat or vandalism or other attack against your congregation in the past:

ANSWER CHOICES	RESPONSES	
Since March 1, 2020	7.59%	23
In the 2 years prior to March 1, 2020	20.13%	61
Before March 2018	23.43%	71
Never anything significant	58.42%	177
Total Respondents: 303		



Q5 If you had a concerning incident, act of vandalism or identified suspicious activity directed against your congregation, what did you do?



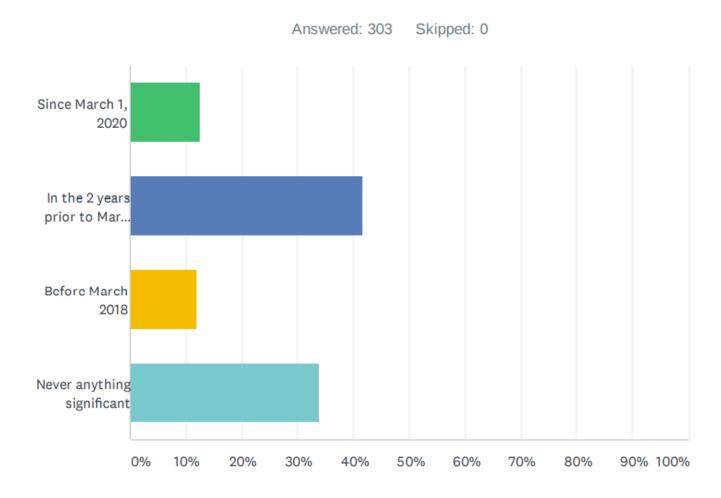


Q5 If you had a concerning incident, act of vandalism or identified suspicious activity directed against your congregation, what did you do?

ANSWER CHOICES	RESPONSES	
Communicate with congregational leadership	74.87%	140
Communicate with congregation	33.69%	63
Report to local law enforcement	96.26%	180
Report to FBI	26.20%	49
Report to Secure Community Network	32.62%	61
Collaborate with other local organizations on a response	36.36%	68
Total Respondents: 187		



Q6: Has a nearby Jewish organization had a threat, vandalism, or other attack in the past:



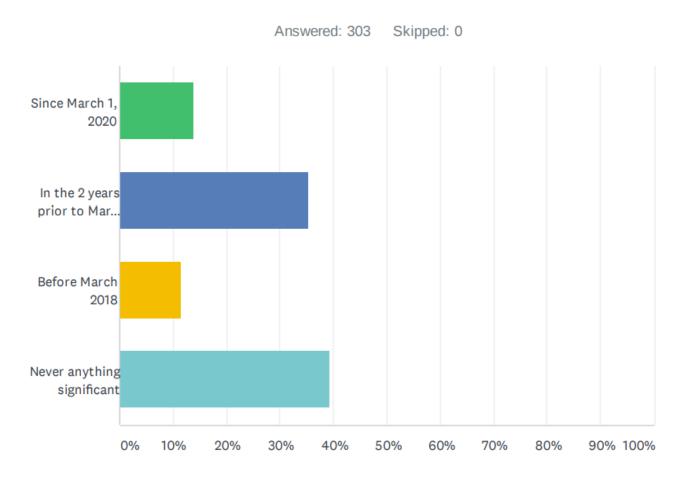


Q6: Has a nearby Jewish organization had a threat, vandalism, or other attack in the past:

ANSWER CHOICES	RESPONSES	
Since March 1, 2020	12.54%	38
In the 2 years prior to March 1, 2020	41.58%	126
Before March 2018	11.88%	36
Never anything significant	33.99%	103
TOTAL		303



Q7: Has a different nearby organization - school, church, public building - had evidence of anti-semitic vandalism, threat, or other attack in the past:





Q7: Has a different nearby organization - school, church, public building - had evidence of anti-semitic vandalism, threat, or other attack in the past:

ANSWER CHOICES	RESPONSES	
Since March 1, 2020	13.86%	42
In the 2 years prior to March 1, 2020	35.31%	107
Before March 2018	11.55%	35
Never anything significant	39.27%	119
TOTAL		303



Q8: What security measures do you have in place now?

ANSWER CHOICES	RESPO	NSES
Security guard(s) when children on site	44.22%	134
Security guard(s) during large events	79.21%	240
Security guard(s) during High Holy Day services	84.82%	257
Security guard(s) whenever building is open	14.85%	45
Security guard(s) 24/7	0.99%	3
Cameras	89.44%	271
Congregants and/or staff trained to spot risks	54.46%	165
Safe rooms	27.06%	82
Instruction cards in pews or other places to direct people to exits	11.88%	36
PA system for lockdowns, etc;	37.29%	113
Walkie/Talkies or other communication devices	58.09%	176
Bullet proof window glaze	14.85%	45
Sign in for guests	31.35%	95
Identification checks upon entrance	17.82%	54
Intercom for primary entrances	59.08%	179
Key entry for primary entrances	33.00%	100
Key card/fobs entry for primary entrances	58.42%	177
Fingerprint entry system for primary entrances	0.33%	1



Q8: Security measures in place by size

_			_			-
					No size	
	0-150	151-500	500-1000	1001+	given	
TOTAL	100%	100%	100%	100%	100%	ļ
Security guard(s) when children on site	15%	40%	55%	80%	5%	
Security guard(s) during large events	62%	82%	85%	84%	79%	
Security guard(s) during High Holy Day services	68%	85%	90%	92%	90%	
Security guard(s) whenever building is open	6%	8%	22%	56%	12%	ļ
Security guard(s) 24/7	0%	1%	0%	8%	0%	
Cameras	72%	92%	92%	100%	90%	
Congregants and/or staff trained to spot risks	38%	57%	62%	52%	55%	
Safe rooms	17%	29%	30%	40%	21%	·
Instruction cards in pews or other places to direct people to exits	6%	13%	18%	12%	5%	
PA system for lockdowns, etc;	4%	34%	60%	84%	24%	
Walkie/Talkies or other communication devices	15%	54%	78%	100%	64%	
Bullet proof window glaze	4%	18%	22%	16%	5%	
Sign in for guests	21%	29%	38%	60%	24%	
Identification checks upon entrance	11%	16%	27%	40%	5%	
Intercom for primary entrances	36%	65%	57%	64%	67%	
Key entry for primary entrances	34%	34%	30%	44%	26%	
Key card/fobs for primary entrances	32%	55%	78%	72%	62%	
Fingerprint security system for primary entrances	0%	1%	0%	0%	0%	
Parking/car passes	0%	5%	10%	32%	10%	
New gates, fences, or other perimeter measures	2%	14%	20%	52%	19%	
Fence around property	4%	16%	13%	40%	17%	
Securty gate and/or guard house on property	2%	5%	8%	40%	7%	
Bollards or metal posts or similar items in front of or around your building	11%	29%	30%	48%	17%	
Guard at entrance	17%	20%	25%	52%	14%	
Shatter/blast resistant film on glass doors and windows	21%	46%	43%	48%	29%	
The ability to limit who has access to the building (any means)	66%	77%	88%	84%	76%	j
Secured doorways, internal or external, to limit access to areas	34%	48%	53%	64%	50%	
Alarm system	62%	88%	95%	92%	88%	
Silent panic buttons	45%	77%	85%	68%	64%	
Audible panic buttons	19%	7%	22%	28%	10%	
A mass/emergency notification system	6%	19%	42%	48%	7%	

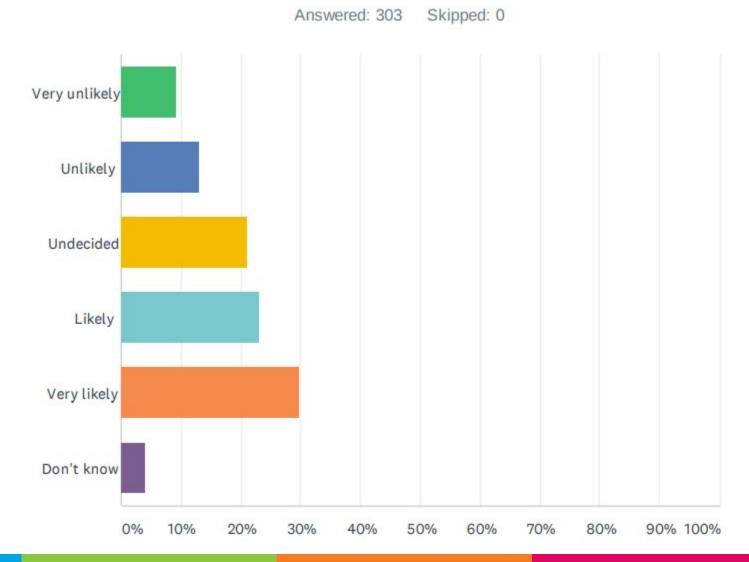


Q8: Security plans by types of layout

	_	Shared	Acres of	
		campus		No answer
Security guard(s) when children on site	42%			100%
Security guard(s) during large events	80%		80%	100%
Security guard(s) during High Holy Day services	85%	77%	85%	100%
Security guard(s) whenever building is open	12%		27%	50%
Security guard(s) 24/7	0%	4%	2%	0%
Cameras	88%		95%	100%
Congregants and/or staff trained to spot risks	51%		62%	100%
Safe rooms	26%	31%	27%	100%
Instruction cards in pews or other places to direct people to exits	15%	0%	7%	0%
PA system for lockdowns, etc;	38%	27%	38%	50%
Walkie/Talkies or other communication devices	56%	38%	75%	100%
Bullet proof window glaze	14%	4%	22%	50%
Sign in for guests	29%	35%	38%	50%
Identification checks upon entrance	18%	15%	18%	0%
Intercom for primary entrances	60%	54%	60%	50%
Key entry for primary entrances	32%	31%	38%	0%
Key card/fobs for primary entrances	58%	50%	64%	50%
Fingerprint security system for primary entrances	0%	0%	0%	0%
Parking/car passes	6%	4%	20%	0%
New gates, fences, or other perimeter measures	15%	19%	27%	0%
Fence around property	11%	23%	29%	0%
Securty gate and/or guard house on property	4%	12%	24%	0%
Bollards or metal posts or similar items in front of or around your building	24%	15%	40%	0%
Guard at entrance	22%	23%	22%	50%
Shatter/blast resistant film on glass doors and windows	39%	35%	42%	50%
The ability to limit who has access to the builling (any means)	79%	65%	80%	50%
Secured doorways, internal or external, to limit access to areas	46%	42%	62%	50%
Alarm system	85%	73%	93%	100%
Silent panic buttons	71%	50%	78%	100%
Audible panic buttons	13%	19%	15%	0%
A mass/emergency notification system	20%	35%	24%	100%



Q9: How likely is it that you will increase security over the next year?





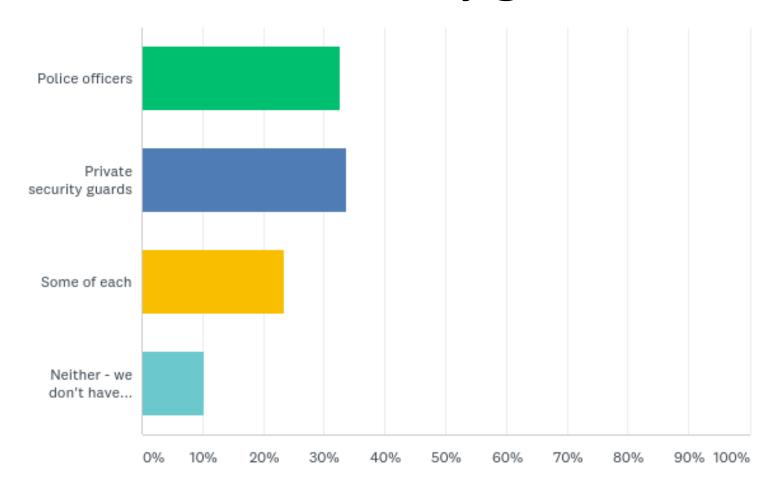
Q9: How likely is it that you will increase security over the next year?

ANSWER CHOICES	RESPONSES	
Very unlikely	9.24%	28
Unlikely	12.87%	39
Undecided	21.12%	64
Likely	23.10%	70
Very likely	29.70%	90
Don't know	3.96%	12
TOTAL		303





Q10: If you have one or more security guards, are they police officers, (on or off duty) or private Answered: 383 Skipped: 10 security guards?



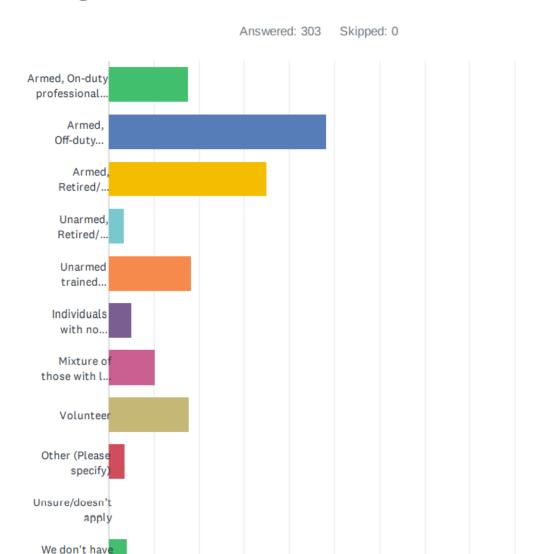


Q10: If you have one or more security guards, are they police officers, (on or off duty) or private security guards?

ANSWER CHOICES	RESPONSES	
Police officers	32.64%	125
Private security guards	33.68%	129
Some of each	23.50%	90
Neither - we don't have security guards	10.18%	39
TOTAL		383



Q11 To the best of your knowledge, which of the following best describes the security guards/safety officers used most frequently at this organization? Please select all that apply





Q11 To the best of your knowledge, which of the following best describes the security guards/safety officers used most frequently at this organization? Please select all that apply

ANSWER CHOICES	RESPONSES	
Armed, On-duty professional law enforcement	17.49%	53
Armed, Off-duty professional law enforcement	48.18%	146
Armed, Retired/ ex-professional law enforcement or military	34.98%	106
Unarmed, Retired/ ex-professional law enforcement or military	3.30%	10
Unarmed trained security personnel	18.15%	55
Individuals with no previous law enforcement experience	4.95%	15
Mixture of those with law enforcement experience and those with none	10.23%	31
Volunteer	17.82%	54
Other (Please specify)	3.63%	11
Unsure/doesn't apply	0.00%	0
We don't have security guards	3.96%	12
Total Respondents: 303		

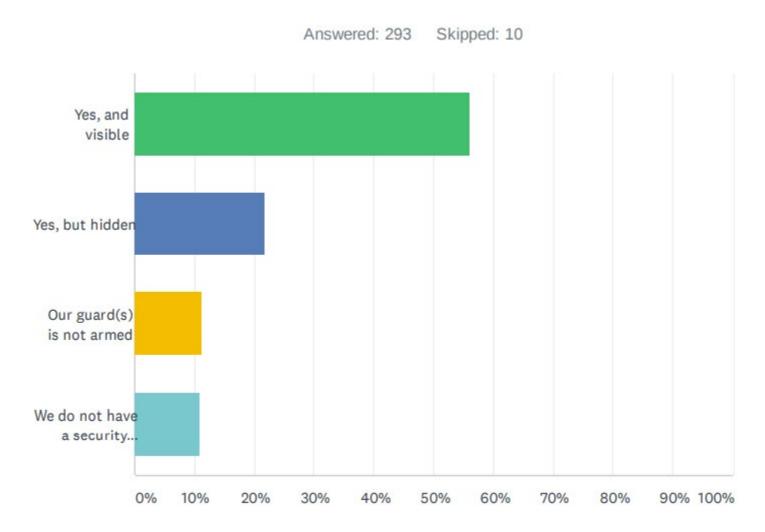


Q12 To the best of your knowledge, which of the following applies to how this organization uses security guards/safety officers? Please select all that apply.

ANSWER CHOICES	RESPONSES	
Security guards are present whenever the building is open	14.52%	44
Security guards are present whenever children are in the building	38.94%	118
Security guards are present during all events, programs, and services	29.37%	89
Security guards are present during certain events, programs, and services	64.69%	196
There is 24-hour security guard protection	0.66%	2
There are security guards present, but I don't know when, specifically.	0.66%	2
Unsure	0.00%	0
We don't have security guards	5.61%	17
Other (please specify)	5.94%	18
Total Respondents: 303		



Q13: If you have a security guard, is that guard armed?



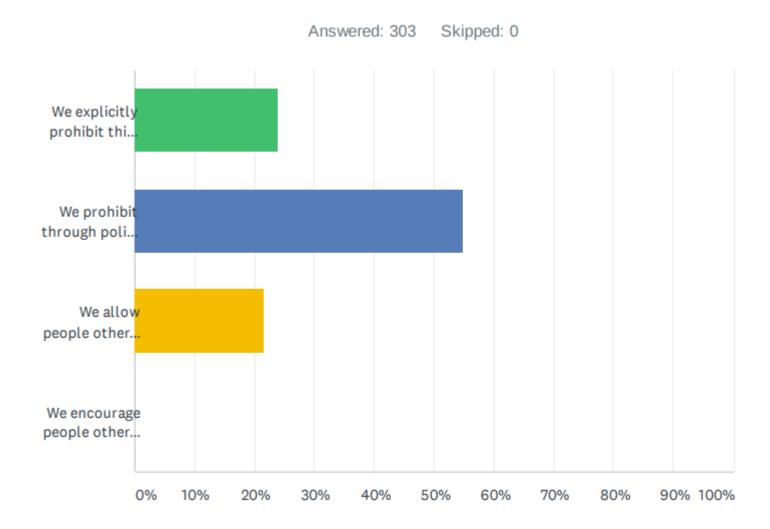


Q13: If you have a security guard, is that guard armed?

ANSWER CHOICES	RESPONSES	
Yes, and visible	55.97%	164
Yes, but hidden	21.84%	64
Our guard(s) is not armed	11.26%	33
We do not have a security guard	10.92%	32
TOTAL		293



Q114: Do you allow people (other than security guards) to have a firearm in your building? (Choose one)



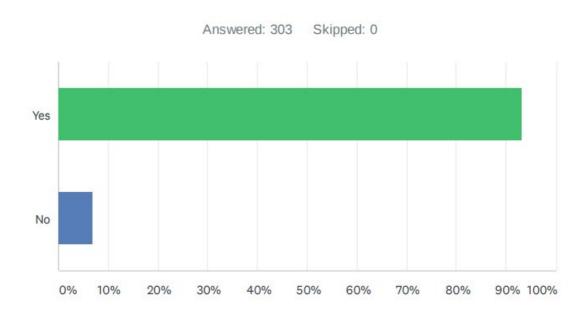


Q14: Do you allow people (other than security guards) to have a firearm in your building? (Choose one)

ANSWER CHOICES	RESPONSES	
We explicitly prohibit this through policy and communicate with signs or other means	23.76%	72
We prohibit through policy or practice, but don't have signs	54.79%	166
We allow people other than security guards to be armed	21.45%	65
We encourage people other than security guards to be armed	0.00%	0
TOTAL		303



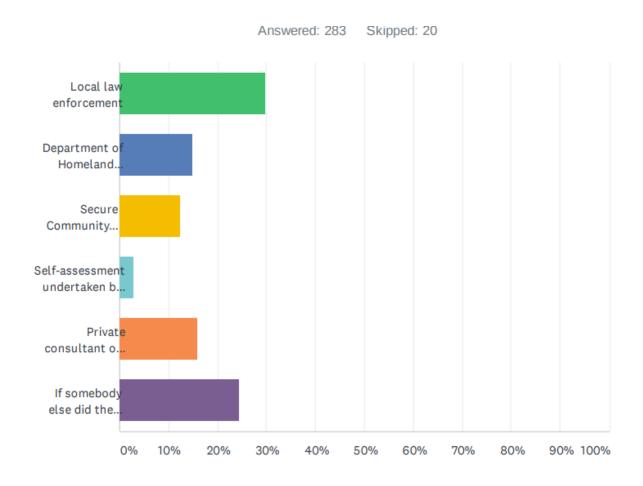
Q15 Has a Threat, Vulnerability and Risk Assessment been undertaken for your facility?



ANSWER CHOICES	RESPONSES	
Yes	93.07%	282
No	6.93%	21
TOTAL		303



Q16 If yes, who undertook the assessment?



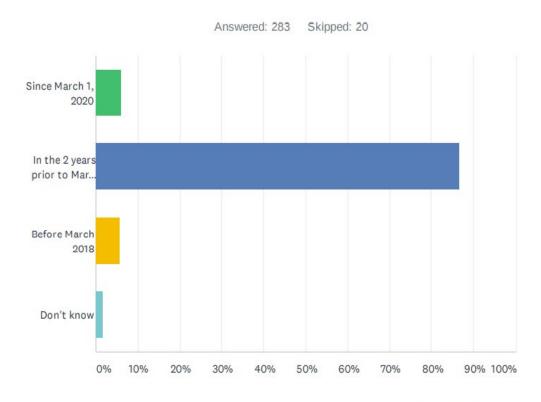


Q16 If yes, who undertook the assessment?

ANSWER CHOICES	RESPON	ISES
Local law enforcement	29.68%	84
Department of Homeland Security Protective Security Advisor	14.84%	42
Secure Community Network	12.37%	35
Self-assessment undertaken by staff (e.g., facilities director or other)	2.83%	8
Private consultant or contractor	15.90%	45
If somebody else did the assessment, please specify who. If local law enforcement did it, please let us know if you received written results from them. If a consultant did it, please tell us the cost and where they were based.	24.38%	69
TOTAL		283



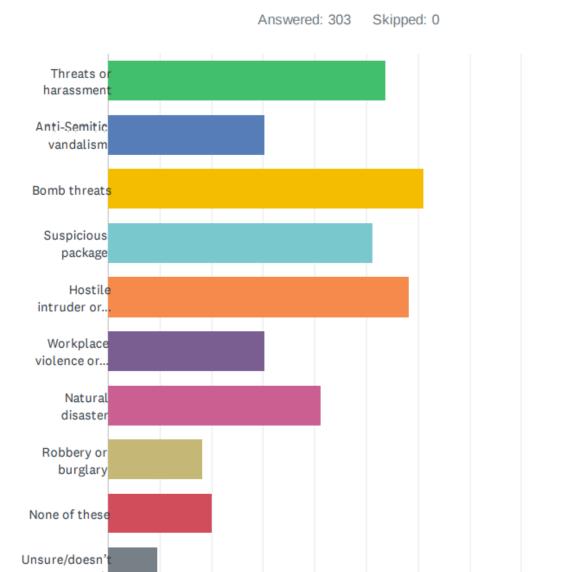
Q17 If yes, when was the assessment undertaken?



ANSWER CHOICES	RESPONSES	RESPONSES	
Since March 1, 2020	6.01%	17	
In the 2 years prior to March 1, 2020	86.57%	245	
Before March 2018	5.65%	16	
Don't know	1.77%	5	
TOTAL		283	



Q18 Does your organization have a written emergency plan in place for any of the following situations? Please mark all that apply.





Q18 Does your organization have a written emergency plan in place for any of the following situations? Please mark all that apply.

ANSWER CHOICES	RESPONSES	
Threats or harassment	53.80%	163
Anti-Semitic vandalism	30.36%	92
Bomb threats	61.06%	185
Suspicious package	51.16%	155
Hostile intruder or active shooter	58.09%	176
Workplace violence or domestic disturbance in the workplace	30.36%	92
Natural disaster	41.25%	125
Robbery or burglary	18.15%	55
None of these	20.13%	61
Unsure/doesn't apply	9.57%	29
Total Respondents: 303		



Q18 Does your organization have a written emergency plan in place for any of the following situations? Please mark all that apply.

					No
		151-	500-		size
Number of households	0-150	500	1000	1001+	given
Threats or harrassment	23%	58%	72%	64%	43%
Antisemitic vandalism	11%	34%	42%	36%	21%
Bomb threats	21%	67%	82%	80%	45%
Suspicious package	19%	54%	68%	68%	43%
Hostile intruder or active shooter	23%	63%	80%	76%	40%
Workplace violence or domestic					
disturbance in workplace	9%	28%	48%	60%	19%
Natural disaster	11%	40%	68%	64%	29%
Robbery or burglary	2%	19%	30%	24%	12%
None of these	49%	18%	10%	0%	21%
Unsure/doesn't apply	13%	9%	5%	12%	14%

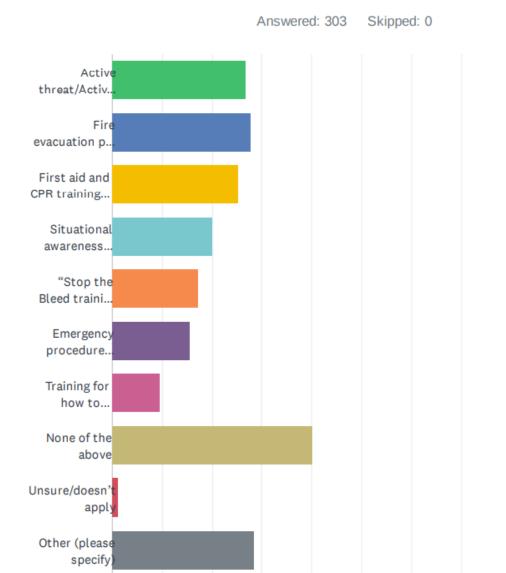


Q18 Does your organization have a written emergency plan in place for any of the following situations? Please mark all that apply.

	Single	Shared	Acres of	No
Layout	Building	campus	land	answer
Threats or harrassment	54%	50%	55%	100%
Antisemitic vandalism	30%	31%	27%	100%
Bomb threats	59%	54%	71%	100%
Suspicious package	50%	38%	62%	100%
Hostile intruder or active shooter	55%	58%	67%	100%
Workplace violence or domestic disturbance in				
workplace	29%	35%	33%	50%
Natural disaster	40%	38%	47%	50%
Robbery or burglary	20%	8%	18%	0%
None of these	20%	23%	18%	0%
Unsure/doesn't apply	10%	19%	5%	0%



Q19 Has your organization conducted training in any of the following within the last six months? Please mark all that apply.



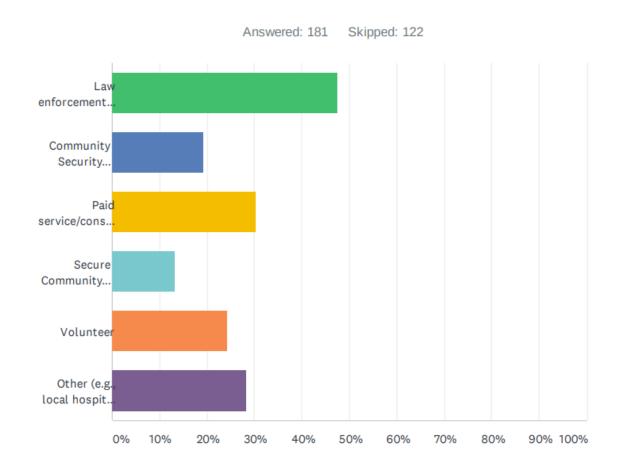


Q19 Has your organization conducted training in any of the following within the last six months? Please mark all that apply.

ANSWER CHOICES	RESPONSI	ES
Active threat/Active shooter training and drills	26.73%	81
Fire evacuation plan training and drills	27.72%	84
First aid and CPR training, and defibrillator use	25.41%	77
Situational awareness training or suspicious behavior training	20.13%	61
"Stop the Bleed training" to prevent blood loss after a traumatic event	17.16%	52
Emergency procedure training (e.g., calling 911 effectively, how to handle a bomb threat call, etc.)	15.51%	47
Training for how to report/address a hate crime or anti-Semitic incident	9.57%	29
None of the above	40.26%	122
Unsure/doesn't apply	1.32%	4
Other (please specify)	28.38%	86
Total Respondents: 303		



Q20: If yes, who provides the training. Please mark all that apply



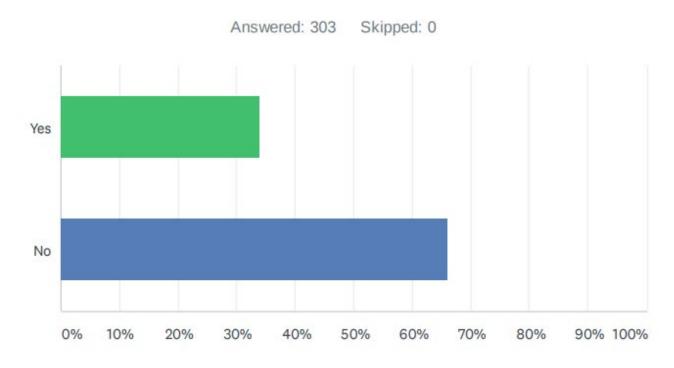


Q20: If yes, who provides the training. Please mark all that apply

ANSWER CHOICES	RESPONSES	
Law enforcement (Specify who, e.g., local, state, FBI or DHS)	47.51%	86
Community Security Director	19.34%	35
Paid service/consultant	30.39%	55
Secure Community Network	13.26%	24
Volunteer	24.31%	44
Other (e.g., local hospital for Stop the Bleed training)	28.18%	51
Total Respondents: 181		

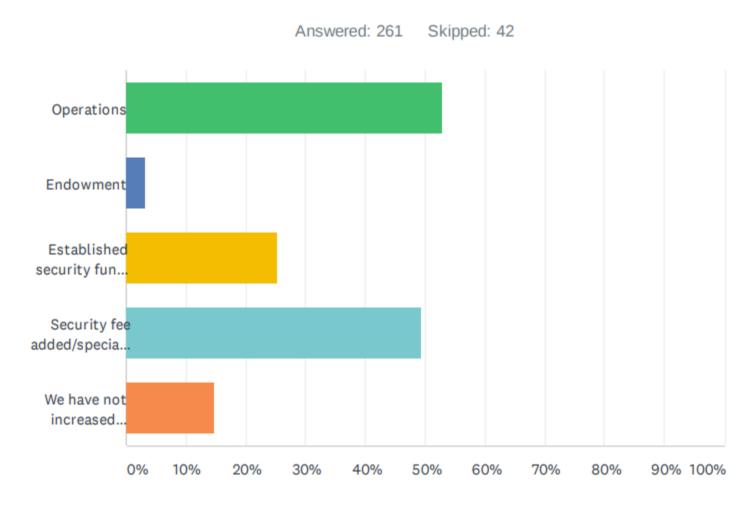


Q21: Have you done training to ensure a welcoming environment while staying safe? For example, anti-racism training or any other type of training to ensure security practices are applied without bias.



ANSWER CHOICES	RESPONSES	
Yes	33.99%	103
No	66.01%	200
TOTAL		303

Q22: How have you paid for increased security? (Choose all that apply)







Q22: How have you paid for increased security? (Choose all that apply)

ANSWER CHOICES	RESPONSES	
Operations	52.87%	138
Endowment	3.07%	8
Established security fund or donor	25.29%	66
Security fee added/special assessment	49.43%	129
We have not increased funding for security	14.56%	38
Total Respondents: 261		

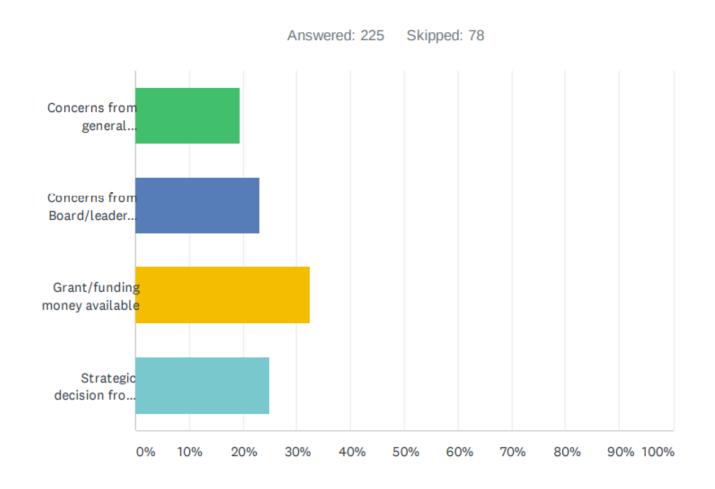


Q23 In the past year, comment on the level of security costs at your congregation

	INCREASED	STAYED THE SAME	DECREASED	TOTAL
Security operating costs	46.15% 120	36.54% 95	17.31% 45	260
Security capital costs	47.33% 115	42.80% 104	9.88% 24	243
Security staffing	36.11% 91	40.87% 103	23.02% 58	252
Security-related staff training	17.17% 40	68.67% 160	14.16% 33	233
Investment in security technology	51.82% 128	39.68% 98	8.50% 21	247
Security screening	21.40% 49	71.62% 164	6.99% 16	229
Access control to your facility	40.08% 99	54.25% 134	5.67% 14	247



Q24 What has been the greatest motivator to increases above?



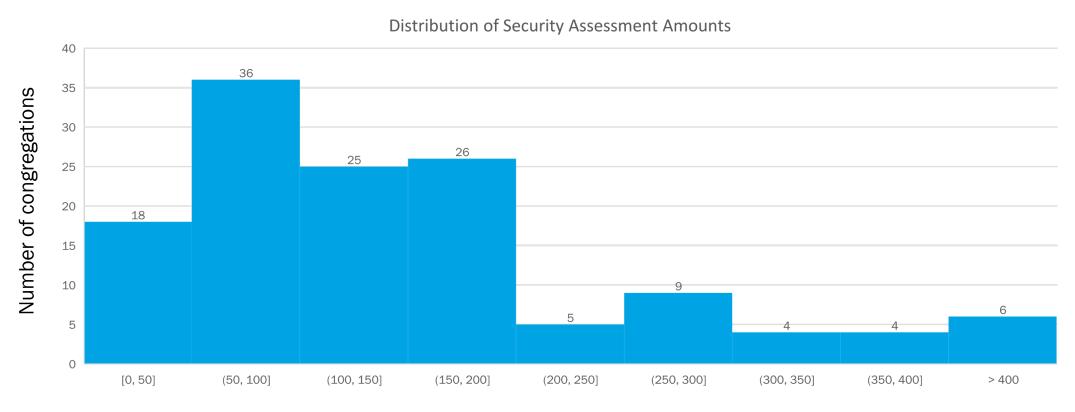


Q24 What has been the greatest motivator to increases above?

ANSWER CHOICES	RESPONSES	
Concerns from general membership	19.56%	44
Concerns from Board/leadership	23.11%	52
Grant/funding money available	32.44%	73
Strategic decision from management	24.89%	56
TOTAL		225



Q25 If you have added a suggested or assessed security fee, please share the amount of the fee and the percentage of your annual security expenses it covers.

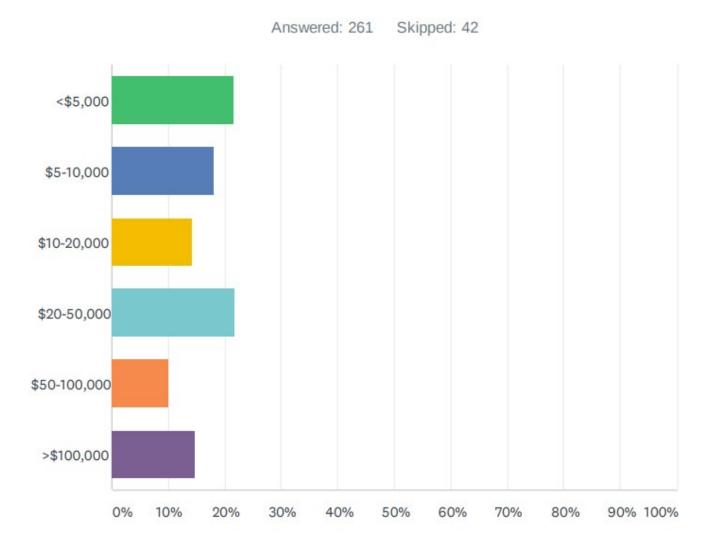


Range of Fee

Note: Range indicated by left most column is actual \$1-\$50 per household per year 171 respondents did not answer this question, likely indicating no fee Data on % of annual security expenses covered was not deemed accurate enough to report



Q26: Approximately how much are you spending per year on security now?



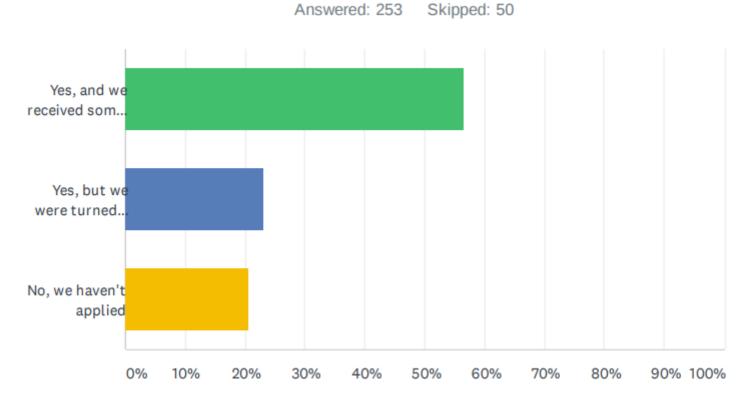


Q26: Approximately how much are you spending per year on security now?

ANSWER CHOICES	RESPONSES
<\$5,000	21.46% 56
\$5-10,000	18.01% 47
\$10-20,000	14.18%
\$20-50,000	21.84% 57
\$50-100,000	9.96% 26
>\$100,000	14.56% 38
TOTAL	261



Q27: Have you applied for government security grants in the past three years?





Q27: Have you applied for government security grants in the past three years?

ANSWER CHOICES	RESPONSES	
Yes, and we received some funding	56.52%	143
Yes, but we were turned down for funding	22.92%	58
No, we haven't applied	20.55%	52
TOTAL		253



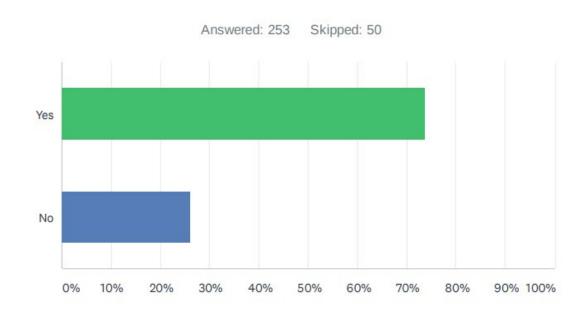
Q27: Have you applied for government security grants in the past three years?

	Size of congregation (households)					
		151-	500-		No size	
	0-150	500	1000	1001+	given	
Yes and we received some funding	30%	60%	63%	60%	0%	
Yes, but we did not receive funding	17%	23%	25%	20%	0%	
No we did not apply	49%	15%	13%	8%	0%	
No answer	4%	2%	0%	12%	0%	

	Type of la	Type of layout				
	Single	Shared	Acres	No		
	Building	campus	of land	answer		
Yes and we received some funding	50%	31%	44%	0%		
Yes, but we did not receive funding	17%	23%	24%	50%		
No we did not apply	16%	35%	13%	0%		
No answer	16%	12%	20%	50%		
	100%	100%	100%	100%		



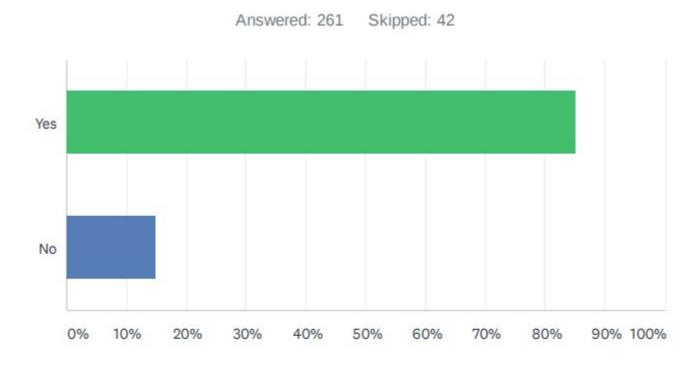
Q29: Would you be interested in receiving grant development and/or writing assistance in the future?



ANSWER CHOICES	RESPONSES	
Yes	73.91%	187
No	26.09%	66
TOTAL		253



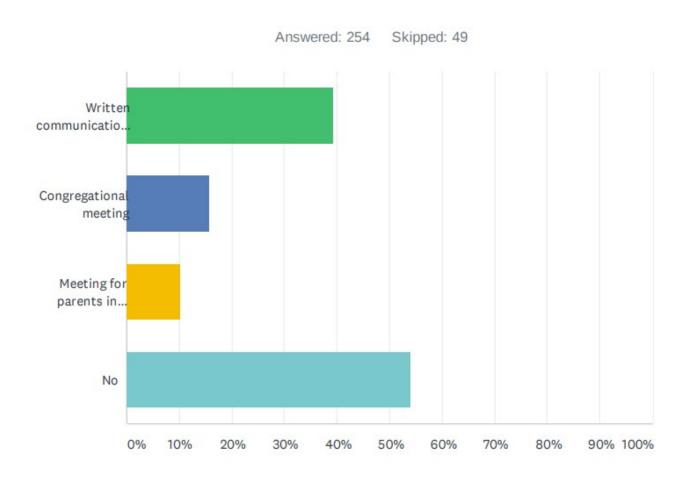
Q30: Do you have a local Jewish Community Federation, Jewish Community Relations Council or other organization that has provided security training, grant assistance, or resources?



ANSWER CHOICES	RESPONSES	
Yes	85.06%	222
No	14.94%	39
TOTAL		261

N for

Q31 Have you had special communications with your congregation about security in the past 6 months? (Check all that apply.)



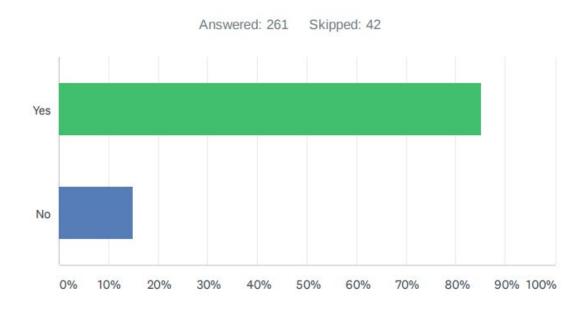


Q31 Have you had special communications with your congregation about security in the past 6 months? (Check all that apply.)

ANSWER CHOICES	RESPONSES	
Written communication - bulletin, emails, and/or letter sent home	39.37%	100
Congregational meeting	15.75%	40
Meeting for parents in Early Childhood Center or Religious School	10.24%	26
No	53.94%	137
Total Respondents: 254		



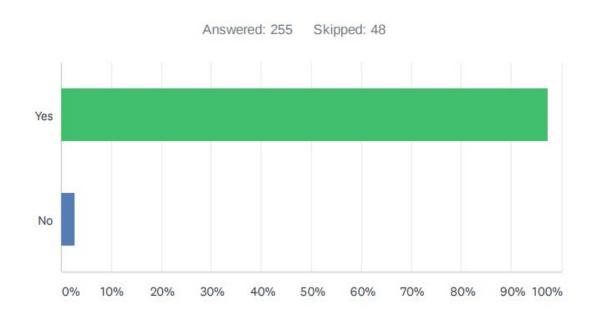
Q32: Do you have a security task force, committee, or other group of lay leaders working on security?



ANSWER CHOICES	RESPONSES	
Yes	85.06%	222
No	14.94%	39
TOTAL		261



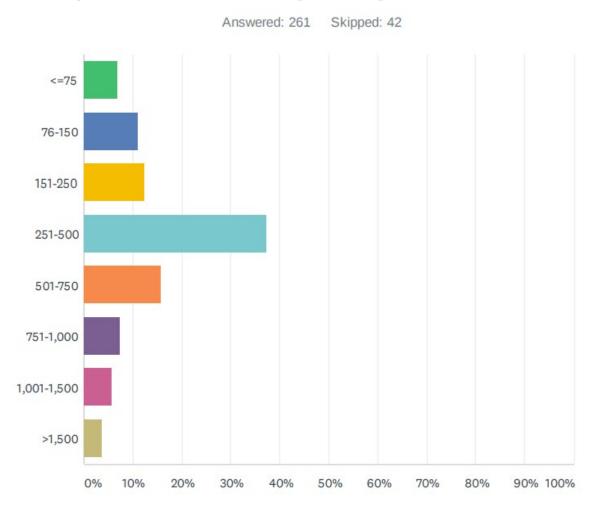
Q33 If you could work with one non-profit entity to ensure consistent, standardized best-practice safety and security advice, consultation, facility assessment, training and grant writing support, and that was staffed with security experts with a range of expertise and who worked exclusively with the Jewish community, where costs were covered and with no financial impact to your organization, would you be interested in doing so?



ANSWER CHOICES	RESPONSES	
Yes	97.25%	248
No	2.75%	7
TOTAL		255



Q34: How many households are part of your congregation?



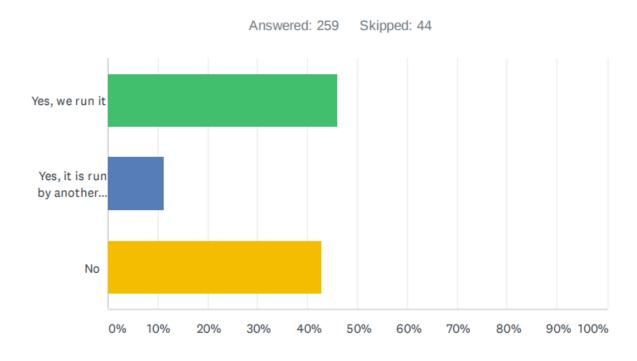


Q34: How many households are part of your congregation?

ANSWER CHOICES	RESPONSES	
<=75	6.90%	18
76-150	11.11%	29
151-250	12.26%	32
251-500	37.16%	97
501-750	15.71%	41
751-1,000	7.28%	19
1,001-1,500	5.75%	15
>1,500	3.83%	10
TOTAL		261



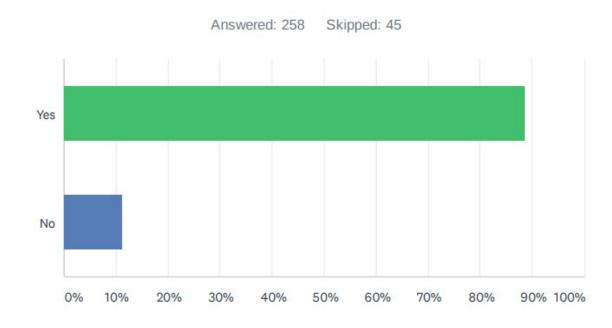
Q35: Do you have an Early Childhood Center on site?



ANSWER CHOICES	RESPONSES	
Yes, we run it	45.95%	119
Yes, it is run by another organization (e.g. JCC)	11.20%	29
No	42.86%	111
TOTAL		259



Q36: Do you have religious school on site?



ANSWER CHOICES	RESPONSES	
Yes	88.76%	229
No	11.24%	29
TOTAL		258





